



MARLOWE & COMPANY

GOVERNMENT AFFAIRS CONSULTANTS

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Dear Federal Grant Alert Subscribers:

The Federal Emergency Management Agency (FEMA) is preparing to begin accepting applications for the FY2011 Staffing for Adequate Fire and Emergency Response (SAFER) grant program. Funding from this program is used to help local firehouses increase the number of trained, “front line” firefighters in a community. FEMA will distribute grants worth \$420 million in total to help support the costs associated with hiring personnel in order to maintain safe staffing levels. Marlowe & Company expects FEMA to formally begin the application process within the next several weeks. In the meantime, we would love to begin working with you to prepare your application.

Purpose of SAFER Grants

The SAFER grant program is designed to enhance local fire departments' ability to comply with staffing, response, and operational standards established by the National Fire Protection Association (NFPA) and the Occupational Safety and Health Administration (OSHA). SAFER funding will be used to “improve and restore” fire departments’ staffing so they may more effectively respond to emergency situations.

About the Grants

There are two different grants: (1) for hiring new fire fighters and, (2) for rehiring fire fighters. There is no funding limit or limit to the number of positions eligible for funding. Please contact your Marlowe & Company Team Member if you would like assistance applying to these grants. Also, please remember that we will assist your community in obtaining Congressional letters of support for your application in order to increase your chances of being selected during the awards process. Their deadlines are expected to be announced when the application period opens in the next few weeks.

(1) Grants for Rehiring Firefighters

Grants for rehiring firefighters provide funding for 100% of the salaries and benefits of newly-fired firefighters (excluding overtime pay). Fire departments are required to commit to retaining the SAFER-funded firefighters for one full year after the two-year grant period expires. These grants may be used only to rehire firefighters laid off between January 1, 2008 and the application deadline.

(2) Grants for Hiring New Firefighters

Grants for hiring new firefighters provide funding for 100% of the salaries and benefits of newly-fired firefighters (excluding overtime pay). Fire departments are required to commit to retaining the SAFER-funded firefighters for one full year after the two-year grant period expires.

General Hiring Priorities:

- 1) Rehiring laid off firefighters
- 2) Retaining firefighters who may be laid-off in the future (through the rehiring grant)
- 3) Filling positions vacated through attrition that were not filled because of economic factors
- 4) Hiring new firefighters

More Information:

<http://tinyurl.com/84zo77w> - FEMA's Getting Ready Guide

<http://tinyurl.com/7z52bm3> - FEMA's Hiring Grants Guide

<http://tinyurl.com/7yrzfq6> - FEMA's Recruitment and Retention Guide

Contact Information

Federal Emergency Management

Agency's Grants Programs

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